BRCM LAW COLLEGE, BAHAL

Approved by Government of Haryana and Bar Council of India
New Delhi
(Affiliated to Ch. Bansi Lal University, Bhiwani)
Tel: 01255-265101-104 **Email:** infolawcollege@brcm.edu.in **Website:** www.brmlawcollege.edu.in

BRCM/LC/2026/.3641 Date: 08/08/2026

Office Order

ANTI-RAGGING COMMITTEE & ANTI-RAGGING SQUAD

INTRODUCTION

In view of directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16th May 2007 and in Civil Appeal number 887 of 2009, dated 08th May 2009 and as per the UGC Regulations in regard to prevention and prohibition of ragging in Higher Education Institutions, the College has constituted the **'Anti-Ragging Committee' and Anti-Ragging Squad'** to prohibit, prevent and eliminate ragging on the college/hostel premises.

OBJECTIVES

Anti-Ragging Committee to ensure compliance with the provisions of Regulations as well as the provisions of any law for the time being in force concerning ragging; and also, to monitor and oversee the performance of the Anti-Ragging Squad in the prevention of ragging in the institution. As per the order of the Supreme Court of India and subsequent Notification from the University Grants Commission (UGC), ragging constitutes one or more of any intentions by any student or group of students on:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any activity that is likely to cause Annoyance, Hardship, Psychological Harm or create Fear or Apprehension.
- Any act that Prevents or disrupts the Regular Academic Activity.
- Any Act of Financial Extortion or Forceful Expenditure.
- Any Act of Physical Abuse causing Assault, Harm, or danger to Health.
- Any Act of abuse by spoken words, emails, SMS, or public insult etc.
- Any Act of Wrongful Confinement, Kidnapping, molesting, or committing unnatural offences, use of criminal forces, trespass, or intimidation.
- Any unlawful assembly or conspiracy to ragging.

PUNISHMENT

Any student or group of students found guilty of ragging on campus or off campus shall be liable to one or more of the following punishments:

- Debarring from appearing in any sessional test/university examination or withholding results
- Suspension from attending classes and academic privileges
- Withdrawing scholarships and other benefits

- Suspension from the college for a period of one month
- Cancellation of admission
- Debarring from representing the institution in any national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel
- Rustication from the institution for periods varying from 1 to 4 semesters or equivalent period
- Expulsion from the institution and consequent debarring from admission to any other institution
- Fine up to twenty-five thousand rupees
- Imprisonment for a term which may extend to two years or with a fine which may extend to ten thousand rupees or with both
- Collective punishment – When the students committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

RESPONSIBILITIES

- To be vigilant at all hours all around the campus and other places vulnerable to incidents of, and having the potential of, ragging, and shall be empowered to inspect such places.
- To conduct an on-the-spot enquiry into any incident of ragging referred to it by the faculty or student or parent or guardian, as the case may be: and the enquiry report along with recommendations shall be submitted to the Head of the Institution for action.
- To offer services of counselling and create awareness to the students.

The college has constituted an '**Anti-Ragging Committee**' and an '**Anti-Ragging Squad**' consisting of various officers (lists are as below)

ANTI-RAGGING COMMITTEE

S. No.	Name	Designation	Designation in Committee	Mobile	Email
1.	Dr. Preet Singh	Assistant Professor	Convener	9991668766	Advpreetahlawat@gmail.com
2.	Ms. Anushka	Assistant Professor	Member	9671152876	bhartis1130@gmail.com
3.	Mr. Kamal Kumar	Assistant Professor	Member	9729037278	deep8900234@gmail.com
4.	Mr. Amit Ranjan	Warden, Boys Hostel	Member	7004542102	amitranjan@brcm.edu.in
5.	Dr. Anju	Warden, Girls Hostel	Member	8059900248	anju@gdccollege.edu.in

ANTI-RAGGING SQUAD (24 X 7)

S. No.	Name	Designation	Designation in Squad	Mobile	Email
1.	Mr. Ram Ghanghas	Assistant Professor	Convener	7056394868	ramghanghas@gmail.com
2.	Mr. Sukhdev Deshwal	Assistant Professor	Member	7988857454	sukhdevsinghdeswal@gmail.com
3.	Mr. Anshu Sharma	Assistant Professor	Member	9311153018	anshubwn09@gmail.com
4.	Ms. Simran Verma	Assistant Professor	Member	8307066020	simranvermahsr@gmail.com
5.	Ms. Sunita	Assistant Professor	Member	9350321862	sunitabamla1@gmail.com

Principal In-charge

Cc to:

Notice Board of College

Notice Boards of Hostels

All members of the committee

All staff members

Security in charge

Mess Manager

BRCM LAW COLLEGE, BAHAL

Approved by Government of Haryana and Bar Council of India
New Delhi
(Affiliated to Ch. Bansi Lal University, Bhiwani)
Tel: 01255-265101-104 **Email:** infolawcollege@brcm.edu.in **Website:** www.brmlawcollege.edu.in

BRCM/LC/2026/.3630 Date: 07/08/2026

Office Order

COMPOSITION OF THE SC/ST/OBC CELL

The **SC/ST/OBC Cell of BRCM Law College, Bahal** is hereby constituted with the following members to promote equality, social inclusion, equal opportunity, and effective implementation of applicable welfare and support measures for students belonging to Scheduled Castes (SC), Scheduled Tribes (ST), and Other Backward Classes (OBC):

Sr. No.	Name of Member	Designation in College	Designation in Cell
1.	Dr. Sunil Kumar Shukla	Principal	Patron
2.	Mr. Pawan Kumar	Assistant Professor	Chairperson
3.	Dr. Bharti	Assistant Professor	Coordinator/Member Secretary
4.	Dr. Preet Singh	Assistant Professor	Member
5.	Mr. Kamal Kumar	Assistant Professor	Member
6.	Mr. Virender Singh	Administrative Staff	Member
7.	Ms. Chhoti	Student	Student Member

Term of the Cell

The Cell shall ordinarily function for a period of **one academic year** or until a new Cell is constituted by the competent authority.

Reporting Authority

The Cell shall function under the overall supervision and guidance of the **Principal, BRCM Law College, Bahal.**

Functions

The Cell shall:

1. Promote equality, inclusiveness and equal opportunities for SC/ST/OBC students.
2. Create awareness regarding constitutional safeguards, reservation provisions, scholarships and welfare schemes.
3. Facilitate access to scholarships and other applicable student-support schemes.
4. Receive and appropriately address grievances relating to discrimination or denial of legitimate benefits.
5. Organize awareness, sensitization and legal-awareness programmes.
6. Provide guidance and support to students facing academic or institutional difficulties.
7. Maintain appropriate records, minutes, reports and other documents relating to the functioning of the Cell.
8. Submit an annual report of its activities to the Principal.
9. Perform such other functions as may be assigned by the Principal or required under applicable rules and regulations.

Principal In-charge

BRCM Law College, Bahal

Cc to:

All committee members

All staff members

Notice Board (Academic Block & Hostels)

BRCM LAW COLLEGE, BAHAL

Approved by Government of Haryana and Bar Council of India
New Delhi
(Affiliated to Ch. Bansi Lal University, Bhiwani)
Tel: 01255-265101-104 **Email:** infolawcollege@brcm.edu.in **Website:** www.brmlawcollege.edu.in

BRCM/LC/2026/...3480

Date: 09/07/2026

Office Order

GRIEVANCE REDRESSAL COMMITTEE (GRC)

INTRODUCTION

In order to address and resolve the complaints of both students and staff, the college established a **'Grievance Redressal Committee'** that will provide advice and direction in a reasonable and satisfactory manner. In order to give all the students, faculty, and staff a happy, secure, and safe learning environment, the college administration fully accepts responsibility for doing so. The College Grievance Redressal Committee was established in 2020 as per the UGC regulations (2019) to cater to the needs of the various college sections. This committee provides a mechanism to address student-student, student-teacher, and teacher-teacher grievances (if any) and take measures to solve the problems they face. The committee encourages students and staff to express their problems freely and frankly without any fear. The committee urges college students to treat one another with decency and respect, and to exercise the greatest restraint and patience whenever a disagreement develops.

Any student who has any issue related to the institution or students or staff can approach to the coordinator of the committee and register their complaint orally as well as give a written application. This issue will be solved as possible as possible.

OBJECTIVES

1. To redress the student's/staff's grievance in the best possible manner.
2. To motivate the students/ staff to express their problems without any fear.
3. To sensitize the students/staff to respect their peers, teachers and every individual and resolve any issue with patience and wisdom.
4. To ask staff to be affectionate and unbiased towards students and understanding towards students' issues.

5. To aware students of the anti-ragging and anti-harassment zero-tolerance policy that ragging and any kind of harassment are prohibited in the campus and if any student is found to be indulged in these activities, strict action will be taken against him/her.

COMPOSITION OF GRIEVANCE REDRESSAL COMMITTEE (GRC)

S. No.	Name	Designation	Position Under Committee	Mobile
1.	Dr. Sunil Kumar Shukla	Principal	Chairman	9992500397
2.	Mr. Pawan Kumar	Assistant Professor	Member	9813263900
3.	Dr. Preet Singh	Assistant Professor	Member	9991668766
4.	Ms. Anushka	Assistant Professor	Member	9671152876
5.	Mr. Virender Singh	Office Superintendent	Member	9667247355
6.	Ms. Bhavya	Student (22568)	Student Representative	9812975571
7.	Mr. Nitesh Verma	Student (22571)	Student Representative	8708485175

Principal In-charge

c.c. to:

- All members of the committee
- All staff
- Notice Board (Academic Block & Hostels)

BRCM LAW COLLEGE

(Approved by Govt. of Haryana & Bar Council of India, New Delhi)
(Affiliated to Ch. Bansi Lal University, Bhiwani)

BRCM/LC/2026/3369 Date: - 27/03/2026

CIRCULAR

Constitution of Internal Committee under Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

All the faculty and staff members are hereby informed that, in accordance with Section 4 of the *Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013*, the following Internal Committee has been duly constituted in the college.

Internal Committee (POSH Act 2013)

S. No.	Name	Gender	Designation in Committee	Designation in Organization	Qualification/ Experience	Mobile No.	Email
1.	Dr. Bharti	Female	Convener	AP in Law	Ph.D/ 7yrs	9671152876	bhartis1130@gmail.com
2.	Dr. Raj Rani	Female	Member	AP in Law	Ph.D/ 9 yrs	9992177858	Adv.rajrani@gmail.com
3.	Ms. Anushka	Female	Member	AP in Law	PG/3M	9988746821	Anushka999@gmail.com
4.	Ms. Pooja Panchal	Female	External Member	N/A	Social Worker	9355096967	panchalpooj a2019@ gmail.com

Internal Committee (POSH Act, 2013)

The members of the above committee shall discharge their roles and responsibilities in accordance with the provisions of the *Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013*, and as per the guidelines issued by the administration/organization from time to time, including the Operational Guidelines for Internal Committee Members (Annexure–I).

Dr. Sunil Kumar Shukla
Principal

Principal
BRCM Law College
Bahal (Bhiwani)

Cc to:-

1. Deputy Commissioner, Bhiwani (dcbhw@hry.nic.in)
2. District Programme Officer, Bhiwani (E-mail: poshactbhiwani@gmail.com)
3. Ms. Pooja Panchal (External Member) (panchalpooja2019@gmail.com)
4. All Internal Committee members